

# J. David Moore

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David Moore is a Research Scientist and Associate Director for Strategic Partnerships at the Virginia Tech Institute for Policy and Governance. He provides leadership to the institute's nonprofit and civil society programs. He has 20 years of experience delivering capacity-building programming to nonprofits and civil society organizations throughout Virginia. He specializes in program evaluation, collaborative governance, implementation science, network analysis and strategic planning. In addition, he has 30 years of data management and analysis experience in a wide variety of fields. He is an expert analyst with skills in data organization, validation and visualization, with a focus on creating actionable management information for decision making. For 30 years, he has managed complex cross-disciplinary projects and has served as the contracted director for a variety of complex programs ranging from environmental management, to workforce development, to prisoner reentry, to early childhood development.

**OBJECTIVE:** To collaborate within a collegial community of curious minds exploring big ideas.

## EDUCATION

**Doctor of Philosophy, Public Administration and Public Affairs**, May 2021,  
Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA  
**Dissertation:** Making Sense of Networks: Exploring How Network Participants Understand  
and Use Information From Social Network Analysis

**Master of Public Administration**; May 2006  
Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA

**Bachelor of Science, Civil Engineering**; May 1991  
Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA

## HONORS/AFFILIATIONS

External Advisory Committee, UN Association of Mongolia (2023-present)  
Montgomery County Department of Social Services Board (2022-present)  
Board Member, Alliance for Better Childcare Strategies (2016-2018)  
NRV Reentry Council Governing Board (2013-2017)  
Montgomery County Board of Zoning Appeals (2010-2022)  
Virginia Cares NRV Advisory Board (2008-2013) (Chair 2010-2013)  
Citizen Planning Education Association of Virginia (2004-2008)  
Montgomery County Planning Commission (2002 - 2010)  
United Way – Community Reinvestment Committee (2002 - 2010)

## RESEARCH INTERESTS

Policy implementation  
Cross sector collaboration  
Social networks and interorganizational relationships  
Nonprofits in civil society  
Ethics

## TEACHING INTERESTS

Nonprofit Management  
Collaborative governance  
Policy  
Budgeting  
Ethics

## RELATED EXPERIENCE

**Associate Director for Strategic Partnerships**, Institute for Policy and Governance, Virginia Tech  
Blacksburg, VA  
February 2023 - present

- Engage with community partners to expand the institutes community-based research portfolio.
- Principal Investigator for the Virginia Management Fellows Program.
- Coordinate ongoing support for SPIA Richmond.
- State Department Professional Fellow (Mongolia exchange).

**Research Scientist**, Institute for Policy and Governance, Virginia Tech  
Blacksburg, VA  
October 2022 – February 2023

- Program Director (under contract) for TAP Pathway Home Prisoner Reentry Program.
- Support data and decision-making for program evaluations and community assessments.

**Senior Research Faculty**, Institute for Policy and Governance, Virginia Tech  
Blacksburg, VA  
July 2013 – October 2022

- Program Director (under contract) for TAP SwiftStart Two-Gen Career Training Program
- Program Director (under contract) for TAP RESTORE Career Training Program.
- Assisted TAP with the launch of their social enterprise, TAP Books.
- Assisted TAP with the establishment of a new Certified Clinical Medical Assistant training program.
- Managed Virginia Tech AmeriCorps Network.
- Served as Smart Beginnings NRV Executive Director overseeing all related early childhood programming.
- Oversaw Graduate Certificate in Nonprofit and Nongovernmental Organization Management.

**Project Associate**, Institute for Policy and Governance, Virginia Tech  
Blacksburg, VA  
August 2003 – July 2013

- Served as Smart Beginnings NRV Regional Coordinator from 2009-2016
- Served as business manager for the Institute from 2009-2012.
- Administer complex outreach programs.
- Conduct organizational assessments and capacity building training programs.
- Facilitate group planning meetings.
- Conduct research into social networks, social learning, organizational analysis and the third-sector.
- Prepare grant proposals.
- Assist graduate students in research projects.
- Build collaborative relationships with other research institutes.
- Build cross sector partnerships and implement collaborative programs.

- Manage complex projects and contracts.
- Present research findings.

**Regional Manager**, Strata Environmental, Blacksburg, VA  
December 2000 - September 2003

- Led business development efforts for several new business ventures.
- Authored a provisional patent for new technology.
- Published over ten guides on environmental topics.
- Wrote planning documents for customers.
- Became a certified quality auditor.
- Designed software enhancements for data tracking systems.
- Put together multi-company teams to pursue large projects.
- Assisted law firms in performing due diligence for large mergers and acquisitions (\$100M+).
- Worked closely with planning departments of large engineering firms (Bechtel/Jacobs) to perform business process reengineering for critical subcontracts.

**President-Owner**, Commonwealth Technologies, Blacksburg, VA  
March 1997 - December 2000

- Acted as lead technical advisor on \$19M engineering project for the Department of Energy (DOE).
- Personally managed several other small software development projects.

**Division Director**, EET Corporation, Knoxville, TN  
December 1992 - March 1997

- As the second employee with this start-up company, played a key role in growing the company to over 80 employees by the time I left.
- Started the Information Technology Division that later accounted for the majority of company revenue.
- Worked with Oak Ridge National Laboratory (ORNL) and other DOE facilities to support innovative research and technology development in the area a mixed waste treatment.
- Performed data analysis in support of \$200M budgetary planning process.

**Engineer**, Tenera Environmental Services, Knoxville, TN  
July 1991 - December 1992

- Prepared contracts and specifications.
- Oversaw the work of contractors.
- Traveled nationally and internationally for project work.

## **RECENT SPONSORED RESEARCH AND OTHER GRANT AWARDS**

Virginia Management Fellowship (VMF) Program, Virginia Department of Human Resources, \$1,550,148, Principal Investigator: Moore John D (100%), 10/10/2023-06/09/2026

- The VMF program provides fellows with public employment experiences integrated with carefully crafted learning, mentoring, and personal growth opportunities that equip them with capacities for service as vital state employees and leaders of the Commonwealth's workforce. It serves as a nationally recognized management and leadership succession pipeline program that equips college graduates interested in state public service with the knowledge and capacities to lead successfully in today's complex governing environment.

TAP Pathway Home Administration, Total Action For Progress, 3.5 Year \$2,999,999 total award; VT \$338,502, Principal Investigator: Moore John D (100%), 07/01/2022-12/31/2025

- The TAP Pathway Home Program assists 300 individuals incarcerated with regional correctional partners with transition, job training and other workforce services with the goal of increasing employment and reducing recidivism. It also seeks to improve

the reentry ecosystem for all returning citizens by collaborating with employers and other service partners to expand resources and supports in the region.

Heat Ready Roanoke Evaluation, Carilion Clinic, 2 Year \$311,166 total award; VTIPG \$61,615, Co-Principal Investigator: Moore John D, 07/01/2022-12/31/2025

TAP Needs Assessment, Total Action For Progress, \$89,853, Principal Investigators: Moore John D (100%), 01/01/2022-12/31/2022

- The TAP Needs Assessment is a comprehensive community-level needs assessment covering its service area in Greater Roanoke and the Alleghany Highlands. The Assessment is conducted every three years to determine the underlying causes and conditions of poverty within the community and identify the available resources to address the unmet needs of the community's most vulnerable residents. The Community Needs Assessment is the first phase of the Results Oriented Management and Accountability (ROMA) Cycle, grounding and guiding the work to develop and implement programs and services that lift families and communities out of poverty.

Roanoke City ALICE Survey, Roanoke City, \$14,954, Principal Investigator: Moore John D, 10/15/2021-01/31/2022

Virginia Eviction Reduction Pilot (VERP) Needs Assessment, Total Action For Progress, \$45,000, Co-Principal Investigator: Moore John D, 08/01/2021-10/31/2021

TAP RESTORE Administration, Total Action For Progress, 2 Year \$500,000 total award; VT \$68,435, Principal Investigators: Moore John D (100%), 09/30/2019-03/30/2022

- The Re-Employment, Support, and Training for the Opioid Related Epidemic (RESTORE) program provided by Total Action for Progress (TAP) has assisted women directly and indirectly impacted by the opioid epidemic by providing career services and job training. Substance use disorder (SUD) rates in the service area of the Roanoke and New River Valleys as well as Alleghany Highlands have increased, particularly during COVID-19. Women with a history of SUD, criminal backgrounds, and/or dependent children face unique challenges advancing their employment prospects that RESTORE is designed to address. Program supports included one-on-one engagement with a career mentor; the development of an individualized career plan for each participant; financial and resource assistance to address childcare, transportation and housing barriers; and technical training and soft skill development to increase participants' employability in their target field as well as their level of professionalism.

TAP SwiftStart Administration, Total Action For Progress, 5 Year \$5,000,000 total award; VT \$645,490, Principal Investigators: Moore John D (100%), 07/01/2016-06/30/2021

- The SwiftStart Program was operated by Total Action Against Poverty in the Roanoke Valley (d/b/a Total Action for Progress or TAP) and New River Community Action (NRCA) in partnership with Virginia Tech. Supported by a U.S. Department of Labor (DOL) Strengthening Working Families Initiative (SWFI), the primary goal of the SwiftStart program was to provide working parents in southwestern Virginia with career pathways to secure higher-wage jobs by helping them obtain affordable, high-quality early childcare and other critical supports while attending skills training for careers in health care, information technology, and advanced manufacturing.

Virginia Quality FY17, United Way of Southwest Virginia Inc, \$11,348, Principal Investigator: Moore John D (100%), 07/01/2016-06/30/2017

EHS Implementation II, Total Action For Progress, Department of Health & Human Services, \$53,999, Principal Investigator: Moore John D (100%), 02/01/2016-12/31/2016

QI FY 16 Floyd, Floyd Department Of Social Services, \$6,511, Principal Investigator: Moore John D (100%), 08/01/2015-05/31/2016

QI FY16 Giles, Giles Department Of Social Services, Department of Health & Human Services, \$8,250, Principal Investigator: Moore John D (100%), 08/01/2015-05/31/2016

QI FY 16 Radford, Radford Department Of Social Services, \$8,250, Principal Investigator: Moore John D (100%), 08/01/2015-05/31/2016

QI FY16 Pulaski, Pulaski County Department of Social Services, Department of Health & Human Services, \$24,750, Principal Investigator: Moore John D (100%), 08/01/2015-05/31/2016

QI FY16 Montgomery, Montgomery County Department of Social Services, \$17,188, Principal Investigator: Moore John D (100%), 08/01/2015-05/31/2016

Smart Beginnings FY16, Virginia Early Childhood Foundation, \$70,000, Principal Investigator: Moore John D (100%), 07/01/2015-06/30/2016

VSQI Coordination FY16, United Way of Southwest Virginia Inc, \$30,500, Principal Investigator: Moore John D (100%), 07/01/2015-06/30/2016

EHS Implementation Support, Total Action Against Poverty in Roanoke Valley, Department of Health & Human Service, \$45,113, Principal Investigators: Moore John D (100%), 02/01/2015-01/31/2016

## CONFERENCE PRESENTATIONS

Moore, J.D. (2007, March). *Images of Networks: Sensible and Sense Making*. Paper presented at High Table 2007, Blacksburg, VA.

Stephenson, M. O. & Moore, J. D. (2006, November). *Curriculum Design Issues in Nonprofit and Civil Society Studies: Learning from one University's Experience*. Paper presented at 35<sup>th</sup> Annual ARNOVA Conference, Chicago, IL.

Moore, J.D. (2006, March). *On Teaching Graduate Level Nonprofit Administrative Ethics*. Paper presented at Benchmark III, Tempe, AZ.

Moore, J.D. (2004, April). *Wamsley's Lever: Prying open the political, economic and social dimensions of change agency*. Paper presented at High Table 2004, Blacksburg, VA.

Moore, J.D. (2004, March). *Community Instigators: Engagement strategies for social learning and collaborative change*. Paper presented at Community Indicators Conference 2004, Reno, NV.

## PUBLICATIONS

Dunkenberger, M.B., Moore, D., **Nagle, L.** & Rasoul, S. (2023). Building a Recovery Ecosystem for the Catawba Region. *Richmond Public Interest Law Review*, 27(1).  
<https://scholarship.richmond.edu/pilr/vol27/iss1/5>

## Teaching Experience: Recent Workshops and Guest Lectures

Moore, J.D. (2023, October). *The Importance of Civil Society for Democratic Self-Governance*. Ulaanbaatar, Mongolia, State Department Professional Fellows Program.

Moore, J.D. (2023, October). *Leadership Approaches for NGOs*. Ulaanbaatar, Mongolia, State Department Professional Fellows Program.

Moore, J.D. (2023, October). *Perspectives on NGO Management and Governance*. Ulaanbaatar, Mongolia, State Department Professional Fellows Program.

Moore, J.D. (2022, April). *Integrating the Social Determinants of Health and Results Oriented Management and Accountability in Community Action Needs Assessments*. Classroom Guest Lecture, Community Analytics; Instructor-Isabel Bradburn.

Moore, J.D. (2022, November). *Transformational, Adaptive and Servant Leadership Models for the Haitian Context*. Invited Speaker, University of Fondwa Leadership Visit; Host-Max Stephenson.

Moore, J.D. (2022, October). *Research and Research Data Management*. Higher Education Partnership – Southern Iraq, IREX.

Moore, J.D. (2022, February). *Research and Research Data Management*. Higher Education Partnership – Northern Iraq and Kurdistan, IREX.

Moore, J.D. (2021, June). *Introduction to Research Data Management*. University of Mosul - Special Topics Workshop, VT Language and Culture Institute.

Moore, J.D. (2021, June). *Research Data*. University of Tikrit - Research Management and Leadership Program, IREX.