

Andrea Briceño Mosquera

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EDUCATION

Ph.D. in Public Administration and Public Affairs, Center for Public Administration and Policy, Virginia Polytechnic Institute & State University, Blacksburg, VA, 2021

M.A. in Government and Public Policy, Universidad Externado de Colombia in partnership with Columbia University NY, Bogotá DC, Colombia, 2011.

B.A. in Economics, Universidad Nacional, Bogotá DC, Colombia, 2005.

FIELDS OF INTEREST

Administrative burdens, policy decision-making in immigration, education and labor market policies, economic behavior, and social program evaluation .

SKILLS

- Mixed-methods analysis
- STATA, R, Atlas.ti, NVivo
- Survey and interview design and management of Qualtrics and QuestionPro platforms
- Native Spanish and English proficiency

AWARDS

Equity and Inclusion Fellow, Association for Public Policy Analysis & Management, 2019-2020.

PUBLISHED SCHOLARLY WORK

- *Briceno Mosquera, A. (2023). Admissions Officers' Perceptions When Undocumented Students Seek In-State Resident Tuition Policy. Educational Policy, 1(3). <https://doi.org/10.1177/089590482312017>*
- *Briceno Mosquera, A. (2023). "They Asked for More, More, and More Paperwork": Administrative Burdens When Undocumented Youth Claim In-State Resident Tuition Policy Benefits. Educational Evaluation and Policy Analysis, 0(0). <https://doi.org/10.3102/01623737231182672>*

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- *Briceno-Mosquera, A (2023)*. Learning, Compliance, and Psychological Burdens When Undocumented Immigrants Claim In-State Tuition Policy. *Research in Higher Education*. <https://doi.org/10.1007/s11162-023-09749-4>
- *Briceno-Mosquera, A (2023)*. Factors Influencing In-State Resident Tuition Policy for Undocumented Youth in the USA. *Journal of International Migration and Integration* <https://doi.org/10.1007/s12134-023-01017-9>
- *Briceno-Mosquera, A (2023)*. "Meeting the Challenge of Governance in a Neoliberal World" in *Re: Reflections and Explorations*. (M. O. Stephenson & L. Kirakosyan, Eds.) (Vol. Vol. 3 /) 38-46. Virginia Tech Institute for Policy and Governance in association with Virginia Tech Publishing
- *Briceno-Mosquera, A (2011)*. Education and its effect on human capital formation, growth and economic development of countries, Andrea Briceno, *Journal Cenes*, Vol. 30, No. 51. UPTC- Tunja, second half of 2011. ISSN 2256-5779 <https://dialnet.unirioja.es/servlet/articulo?codigo=3724527>
- *Camelo, M., Briceno-Mosquera, A. & Zarama, G. (2011)*. Macroeconomic analysis of the National Development Plan 2010-2014: Application of an economic model of economic demand in Colombia, White paper presented to the Departamento Nacional de Planeación, Bogotá DC, Colombia, May 2011. Published by the Universidad Católica de Colombia
- *Briceno-Mosquera, A (2011)*. Justice: Equality or equity in higher education? Andrea Briceno, *Journal of Education and Social Development*, Vol. 5 No. 2, Bogotá DC, Colombia, first half of 2011. http://www.umng.edu.co/documents/63968/79819/ojt_articulo5.pdf
- *Reyes, G. E., & Briceño Mosquera., A. (2010)*. Propuesta de modelo financiero para crecimiento corporativo sostenible. *Revista Finanzas y Política Económica*, 2(2), 57-64. www.redalyc.org/articulo.oa?id=323527254005
- *Briceno-Mosquera, A (2005)*. Evaluation of Public Policy for the Elderly in Colombia, Andrea Briceno, Report of Social Policy, Contraloría General de la República

ACADEMIC CONFERENCES

- **Public Management Research Conference (PMRC)**, Paper: "Street Level Bureaucrats Perceptions of Administrative Burdens When Undocumented Immigrants Apply for ISRT," Workshop, Universidad de los Andes Bogota Colombia, February 2023

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- **Virginia Tech, Faculty Women of Color Conference**, Postdoctoral Associate, Arlington, VA, April 1– April 3, 2022,
- **Association for Education Finance and Policy (AEFP), Paper:** "*Postsecondary Education Access for Undocumented Students: Administrative Burdens in the Admission Process and Their Effects on Enrollment Rates.*", Kansas City, Mo. March 20, 2020.
- **Association for Public Policy Analysis & Management**, Academic and professional background as Fellow Equity and Inclusion., 2019-2020.
- **Digital Library Forum Conference**, Advancing the Field: Paper: "Digital Research Collection of Higher Education Policy for Minority Students in the United States." Las Vegas, Nevada, October 15-17, 2018.

WORKING PAPERS IN PROGRESS

- Briceno Mosquera A. & Mastracci, Sharon. "Gauging the Inequality of Time Use in Government Services."
- Mastracci S, & Briceno, A. "Who bears the costs? What is the bond between emotional labor and administrative burdens?" Tension between Street Level Bureocracy and public benefits recipients
- Briceno, Andrea. "Reflective Bridge Connecting Bright and Dark Networks: A Case Study of Undocumented Immigration in the United States."
- "Are the Labor-Intensive Economic Sectors a Magnet for Immigrants in U.S. Sanctuary Jurisdictions?"

TEACHING EXPERIENCE

- *Research Methods I* for Political Science graduate students, School of Public and International Affairs, Virginia Tech, Blacksburg, VA, Fall 2023
- *Research Methods II* for Political Science graduate students, School of Public and International Affairs, Virginia Tech, Blacksburg, VA, Spring 2024
- *Co-teaching Leadership in Non-profit Organizations*, School of Public and International Affairs, Virginia Tech, Richmond, VA, Fall 2022
- *Development Planning and Public Policy*, Faculty of Business Administration, Universidad Central, Bogotá DC, Colombia, February 2009 – December 2011.
- *Principles of Economics, Microeconomics, Macroeconomics, and Social Policy*, Universidad Empresarial de la Cámara de Comercio de Bogotá DC, Colombia, February 2009 – December 2011.

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- *Microeconomics and Principles of Economics*, Faculty of Economics, Universidad Católica de Colombia, Bogota DC, June 2010 – December 2011

SEMINARS AND WORKSHOPS

- Design and Formulation of ?? Projects, Organization of American States, Washington D.C. March 2014.
- Seminar on Procurement Policies, Inter-American Development Bank, Bogotá DC, Colombia, July 2012

CERTIFICATIONS

- Social and Behavior Research, Collaborative Institutional Training Initiative—CITI Program, Blacksburg, VA, July 2021
- Basic Responsible Conduct of Research Course, Collaborative Institutional Training Initiative—CITI Program, Blacksburg, VA, July 2021

ACADEMIC AND PROFESSIONAL EXPERIENCE

Postdoctoral Research Associate, Virginia Polytechnic Institute & State University

Virginia Tech Institute for Policy and Governance, Blacksburg, VA, May 2023 – Present

- Developed research on administrative burdens for submission to peer-reviewed journals
- Taught Research Methods I and II for Department of Political Science graduate students.
- Supported literature review regarding trauma-informed planning, community engagement methods for people who use drugs and LGBTQ+ communities
- Developed a grant proposal addressing racial equity in STEM careers for submission to the National Science Foundation

School of Public and International Affairs, Richmond, VA, December 1, 2021 – May 2023

- Evaluated the Virginia Public Sector Leadership Training Program, levels I, II, and III for 2016-2022. The evaluation employed a mixed-methods analysis

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drawing from participant??? perceptions of the program concerning five pillars: emotional intelligence, management, leadership and decision-making, team building and influence, and strategic process.

- Developed a report evaluating the perception of diversity, equity, and inclusion policies for the American Research Center in Egypt (ARCE). The report analyzed data from employees and stakeholders concerning interpersonal behavior, organizational culture, and systems that affected DEI goals.
- Taught professional and leadership training sessions regarding policy analysis, DEI, intercultural competence, and theories of leadership.
- Co-taught a graduate level course in NonProfit Organization Leadership and Governance (SPIA 5534)

Research Associate, Virginia Tech Library, July 2021 – September 2021

- Supported the qualitative analysis of the digital community archives project model to understand and report archiving needs for local organizations and jurisdictions to develop more equitable archival relationships with cultural heritage organizations and advocacy groups in Virginia. The work included transcribing and coding project findings.

Graduate Assistant Researcher, Virginia Tech (Newman) Library, August 2017 – May 2021

- Developed the Digital Research Collection of Higher Education Policy for Minorities, which aims to disseminate high-quality research to encourage the academic community, policymakers, and the public to engage and address the challenges that minority groups face when pursuing higher education. The collection contains 1300 selected items from approximately 120 public, for-profit, and non-profit organizations.

Intern, Organization of American States OAS, Washington D.C. January 2014 – May 2014

- Supported development of a budget methodology to determine the contributions of member countries based on their economic growth and poverty levels (United Nations parameters); updated databases of annual operating plans; researched and participated in plenary sessions dealing with trafficking in persons and child abuse.

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Consultant, Ministerio de Justicia y del Derecho, Bogotá DC, Colombia, January 2012-February 2013

- Formulated statistical plans on justice for governmental organizations as well as citizens; supported the formulation and implementation of investment projects; evaluated the justice sector projects funded by the Inter-American Development Bank, applied procurement policies through credit loans and technical cooperation.

Quantitative Researcher, Formulation of the Methodology of Standardization, Departamento Nacional de Estadística DANE, Bogotá DC, Colombia, October – December 2011

- Developed a methodology for the standardization of statistical concepts, according to international benchmarks and policies of the Organization for Economic Cooperation and Development (OECD).

Program Research Coordinator, Faculty of Economics, Universidad Católica, Bogotá DC, Colombia, July 2010 - June 2011

- Supported the formulation of research projects in public policy areas; presented research results of an economic model of consumer demand for the nation of Colombia at the Departamento Nacional de Planeación (DNP); managed the publication of articles for the *Journal of the Faculty of Economics*.

Coordinator of Research and Business Studies, Universidad Empresarial de la Cámara de Comercio de Bogotá DC, Colombia, February – December 2009

- Supported the development of research projects in corporate social responsibility; evaluated undergraduate students' projects.

Professional Local Government Public Policy, Secretaria de Gobierno de Bogotá DC, Colombia, February 2006 – October 2008

- Supported the formulation and implementation of local plans for economic and social development of vulnerable communities (single mothers, people with disabilities, the elderly, and school children), and designed participatory budgets in Bogotá D.C.

Research Intern, Contraloría General de la República, Bogotá DC, Colombia, March – December 2005

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- Evaluated Public Policy for the Elderly in Colombia; analyzed the impact and prospects of I.T. in the modernization of supreme audit institutions in Mexico, Brazil, and Colombia.

REFERENCES

- Max Stephenson, Jr. Professor, Public and International Affairs, and Director, Virginia Tech Institute for Policy and Governance, Virginia Tech, Blacksburg, VA. E-mail: mstephen@vt.edu Phone: 540-231-6775.
- Sharon Mastracci, Professor and Program Chair, Center for Public Administration and Policy, Virginia Tech, Blacksburg, VA. E-mail: smastracci@vt.edu Phone: 540-231-5351.
- Karen Hult, Professor of Political Science, Center for Public Administration and Policy, Virginia Tech, Blacksburg, VA. E-mail: khult@vt.edu Phone number: 540-231-5351.
- Nathan Hall, Associate Dean for Distinctive Collections and Digital Strategies · Penn State University Libraries. E-mail: nmh5768@psu.edu.
- Mariana Herrera, Projects Manager, Organization of American States, Washington, D.C. Email: mherrera@oas.org Phone number: 202-370-4528.
- Giovanni Reyes, Professor of Economics, Universidad del Rosario, E-mail: Giovanni.reyes@urosario.edu.co Phone number: (57-1) 297-0200 Ext. 8391.
- Michael Cook, Professor, Johns Hopkins School of Education, Baltimore, MD. E-mail: mcook48@jhu.edu Phone number: 410-616-2426
- Natalia Muñoz, Chief of International Affairs Office, Ministerio de Justicia y del Derecho, Bogotá DC, Colombia. E-mail: natalia.munoz@minjusticia.gov.co Phone number: (57-1) 444-3100 Ext. 1461